

CONNECT 2022 SMALL GROUP BREAKOUT: (RE)BUILDING A TEAM CULTURE



GROUP ACTIVITY:

Use this time in your small group discussion to learn with and from each other. Seek solutions, insight, and strategies from one another as you go through this activity.

As you think about your role as a leader in building team culture:

Reflect on what's been happening with your team(s). Consider what has been going well and what is your biggest challenge.

What are opportunities to improve upon the culture?

What is one idea you can take home and bring to life with your team as a shared engagement?

ACTION PLANNING TEMPLATE

DEPLOYING PRACTICING EXCELLENCE TO SUPPORT BUILDING TEAM CULTURE:

What are your team's strengths and weaknesses when you reflect on your team culture?

How can Practicing Excellence programs and content educate, address challenges, or build team culture?

YOUR PRACTICING EXCELLENCE ENGAGEMENT STRATEGY TO SUPPORT BUILDING TEAM CULTURE:



WHO are the key stakeholders for the audience I want to target?



WHAT program(s)/content do I want to use?



WHEN do I want to integrate into our workflows and meeting structure?



WHERE are the existing interactions, programs, or meetings where this content could be used?



WHY do we need to focus on/implement learning together to support our team culture and who can help me communicate that message?



HOW will I engage individuals and teams in this effort?

We look forward to talking more about this with you at your next Client Success team meeting.

TEAM COLLABORATION PROGRAM

The goal of this program is to offer best practice strategies and coaching tips to improve communication, build trust between teammates, and strengthen relationships to support advancing team collaboration for improved performance and outcomes. The program will serve as an end-to-end program that supports building key skills to manifest a collaborative spirit between the entire care team by focusing on seven skills.

 STRUCTURE & DURATION OF PROGRAM 28 Tips • 6-month program completion	 TARGET AUDIENCE • Physicians • APPs • Leaders - clinical and administrative • Nurses • Staff	 SUPPORT MATERIALS • Email and Text/Social Media Communications • Slides for Group Learning • Reflection Activation Challenges • Pre/Post Survey Assessments • Digital Badging and Certificates of Completion
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TEAM COLLABORATION PROGRAM FACULTY

FACULTY

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CEO & Founder
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PROGRAM SKILLS AND TIPS

COMMON PURPOSE	I BELONG HERE	THE IMPACT OF COLLABORATION	BEYOND THE WORK
Who Will We Be?	The Language Of Belonging	What A High Collaboration Team Does	Knowing Each Other
The Power Of Simple Rules	Unintended Signals Of Exclusion	Am I A Collaborator?	When A Teammate Falls
What It Means To Be Us	We Have a Future Together	Barriers To Collaboration	Having Fun
Creating Chemistry	Collaborating Across Teams	Going Together	Lending a Hand
EVERYONE COUNTS	BUILDING TRUST	SOLVING CHALLENGES	
Making It Safe	Trusting Others	Multiplier Effect	
Becoming Challengers	Being Trustworthy	Solution Harvesting	
Helping Each Other	What Trust In a Team Looks Like	The Impact Of Body Language	
Idea Exchange	When Trust Is Breached	Collaborative Meetings	